

Modern Slavery & Forced Labor Statement

Savvy Management, LLC (Blanca Potato & Prime Packing)

Issued: January 2026

Our Commitment

Savvy Management, LLC is committed to conducting business ethically and responsibly, with respect for internationally recognized human rights. We do not tolerate forced labor, human trafficking, bonded labor, or any form of modern slavery in our operations or supply chain.

This commitment is guided by applicable laws, the UN Guiding Principles on Business and Human Rights, and relevant International Labour Organization (ILO) standards.

Our Business and Operations

Savvy Management, LLC operates potato packhouse facilities in Blanca, Colorado and Center, Colorado. Our activities include grading, washing, sorting, packing, and shipping potatoes. We directly employ all workers at our facilities and do not use labor contractors, third-party recruiters, or employer-provided housing or transportation.

Risk Assessment

We conduct periodic forced labor risk assessments to identify and address potential risks within our operations and supply chain. Based on our most recent assessment, the inherent risk of forced or trafficked labor at our facilities is assessed as low to moderate, with a low residual risk due to the controls we have in place.

Key risk factors considered include regional labor dynamics, seasonal employment pressures, and broader agricultural labor risks. These factors are monitored on an ongoing basis.

Risk Mitigation Measures

To prevent forced labor and modern slavery, we maintain the following controls:

- All employment is freely chosen, with no recruitment fees, deposits, or retention of identity documents.
- Workers are hired directly and are free to leave employment subject to applicable notice requirements.
- Wages are paid accurately, on time, and in accordance with applicable law.
- Overtime is voluntary and compensated in compliance with legal requirements.
- Employees have access to confidential grievance mechanisms and may raise concerns without fear of retaliation.

- Health and safety risks are identified and managed through formal programs and oversight.
- A Supplier Code of Conduct and risk-based supplier screening are used to address forced labor risks in the supply chain.

If recruitment agents, labor contractors, or employer-provided housing were ever introduced in the future, enhanced due diligence and responsible recruitment controls would be applied.

Training and Awareness

Our Safety Compliance Officer oversees training programs related to workplace rights, safety, and ethical conduct. Site-specific training is provided where needed to ensure employees understand their rights and available grievance mechanisms.

Monitoring and Continuous Improvement

We regularly review our policies, risk assessments, and practices to ensure effectiveness. Where risks or gaps are identified, corrective actions are implemented. Our approach to forced labor risk mitigation is proportionate to our size, operations, and level of influence within the supply chain.

Approval

This statement has been approved by company leadership and will be reviewed annually or following any significant operational changes.



Rodney Smith

General Manager